

In-House HR

VS

PEO

Professional Employer Organization

Managing your Human Resources in-house could require over

30

separate **systems**

Working with a PEO consolidates

Everything

under **one partner**



HR Admin

- ✓ Employer Legal Support
- ✓ Legal & Regulatory Issues
- ✓ Government Program Utilization (ERC, WOTC, PPP)
- ✓ Unemployment
- ✓ Leave Management
- ✓ Background Screening
- ✓ Recruiting Assistance
- ✓ Hiring Assistance



HR Admin



Payroll

- ✓ Certified Payroll Service
- ✓ Wage and Salary Administration
- ✓ Earned Wage Access (EWA)
- ✓ Tax Administration & Planning
- ✓ W-2/W-3/1099 Preparation and Distribution



Payroll



Employee Benefits

- ✓ Benefits Enrollment & Administration
- ✓ Health Insurance & Benefits
- ✓ Life and Disability Insurance
- ✓ Dental Insurance Plans
- ✓ Retirement/401k Benefit Provider
- ✓ COBRA Administration



Benefits



Risk Management

- ✓ Claims Management
- ✓ Risk Management
- ✓ I-9 Verification
- ✓ Policy Management
- ✓ Employment Practices Liability Insurance



Risk Mgt



Compliance

- ✓ HR Compliance & Management
- ✓ FLSA
- ✓ Labor Law Compliance
- ✓ HIPAA Compliance



Compliance



Safety and Workers' Compensation

- ✓ Workers' Compensation Insurance
- ✓ Safety Programs and Training
- ✓ OSHA Compliance

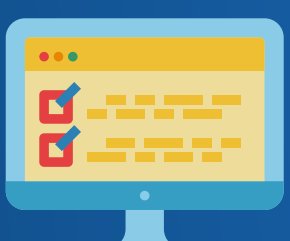


Safety/Comp

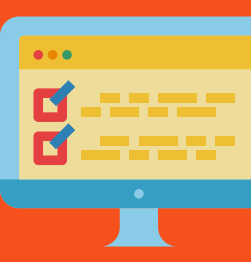


HR Technology

- ✓ HRIS Software
- ✓ Applicant Tracking (ATS)
- ✓ Integrated HRIS
- ✓ E-Learning Systems
- ✓ Time, Attendance and Reporting Software



HR Tech



Training and Development

- ✓ Employee Training and Development
- ✓ Diversity Training and Education
- ✓ Performance & Talent Management
- ✓ Wellness Programs



Training/Dev



Managing your Human Resources in-house can result in:

- Higher Total Cost
- Significant Time Investment
- Fragmented Communication



Save Money



Save Time



Simplify Communication

Utilizing a single HR manager to administer and organize all aspects of operational functions, employee management, administrative tasks and legal compliance may become overwhelming and challenging.

Often times a one-person team has to outsource the work to several vendors. In turn, this costs the organization more money and time to complete tasks.

One partner for every HR task.

A PEO allows companies to outsource their HR functions, enabling them to focus on their core business activities while ensuring compliance with employment laws and regulations.

Small businesses, growing businesses, startups and businesses with limited HR expertise can all benefit greatly from a one-source provider partnership.

