



Employers Must Follow MIOSHA Guidelines

[New guidance from the Michigan Department of Health and Human Services](#) (MDHHS) released over the weekend opens the door for businesses to discontinue mask mandates for patrons that are fully vaccinated. Fully vaccinated individuals are those that are two weeks removed from their final vaccination dose. However, this is not the time for businesses to 'return to normal.'

In addition to businesses making a 'good faith effort' to ensure unvaccinated individuals continue to wear masks, employers must continue to comply with the COVID-19 safeguards put in place by the Michigan Occupational Safety and Health Administration (MIOSHA). Although state officials have indicated they will be reviewing those rules, no changes have been made at this time. Employers need to continue to follow their COVID-19 Preparedness and Response Plans and are still subject to inspections and fines for violations of the current rules.

BCN Services is continuing to monitor the situation and will publish additional updates and information as anticipated changes occur.

If you have any questions about this information or your workplace policies, give us a call at 800-891-9911 or email us at hr@bcnservices.com.

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