



Employers Await Updated MIOSHA Workplace Rules on Masks

Recently announced guidelines from the CDC and the Michigan Department of Health and Human Services (MDHHS), allow for fully vaccinated individuals to spend time together in most indoor and outdoor environments without wearing a mask. Many employers are eager to change their workplace practices and allow vaccinated employees to return to their jobs without having to enforce mask wearing. However, the Michigan Occupational Safety and Health Administration (MIOSHA), which is responsible for workplace safety guidance and enforcement, has yet to formally adjust their rules regarding COVID-19 practices..

As stated on the [Michigan.gov website](#),

'MIOSHA is in the process of reviewing both the emergency rules and draft permanent rules. The agency has the flexibility it needs to ensure consistency with public health guidelines and will continue to protect Michigan workers as we work toward ending this pandemic.

MIOSHA will soon post updated workplace rules reflecting the CDC's recent guidance on face masks for fully vaccinated people. Until then, MIOSHA will consider compliance with the MDHHS order as good faith to comply when responding to employee complaints or conducting investigations in relation to COVID-19.'

BCN Services continues to monitor the situation and will publish additional updates and information as it becomes available.

If you have any questions about this information or your workplace policies, give us a call at 800-891-9911 or email us at hr@bcnservices.com.